

Board of Directors Meeting  
November 25, 2025

**Present:** Kathy Dodd, Alex Rossler, Janette Simons, Jay Schenkel, John Harris and Nanci Essary.  
**Guests:** Bobby Simons

**Call to Order:** Open Meeting convened at 5:55 pm. President Dodd presiding.

**Public Comments:** None

**Review and Approve Minutes from previous meeting:** Vice-President Rossler made a motion to accept the minutes of the October 28, 2025, meeting. Director Harris seconded. All approved. Motion carried.

**Rate Study:** Jay Joyce with Exergy presented the rate study and rate increase options. Director Harris made a motion to approve a rate increase consistent with scenario #1 in the rate study. Vice-President Rossler seconded. All approved. Motion carried. Rate increases and change in tier usage amounts will be formally adopted by Order of the Board at a subsequent meeting.

**New Pumps & Motors Purchase:** Nanci explained to the board that Zone Industries was able to take the best parts from both 2018 SIMFLO pumps and create one makeshift pump to get Rose Hill through until new pumps and motors could be installed. The old motors, which were the original motors that were commissioned with the start-up of the 400k underground tank, were dead and no longer able to be used. However, Rose Hill had purchased a new 60hp motor in 2023 when one of the old motors needed to be rebuilt. Installation of the "makeshift" pump and 2023 motor had been completed but the pump shaft was too long. Zone Industries is getting a new shaft and will get it installed and the pump running after the Thanksgiving holiday.

Nanci presented quotes for two new pump packages; each package includes a 900gpm pump and a 75hp motor. Secretary Simons made a motion to approve the Fairbanks (Pentair) quote. Director Schenkel seconded. All approved. Motion carried.

**Christmas Bonuses:** Director Harris made a motion to approve the same bonus amounts as last year for Nanci and Sue. The two new employees still in their probationary period are not eligible. Vice-President Rossler seconded. All approved. Motion carried.

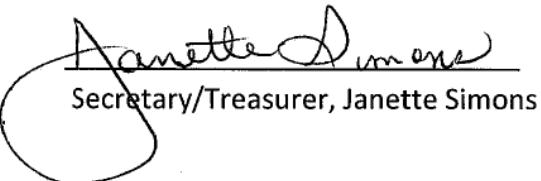
**December's Board Meeting:** Vice-President Rossler made a motion to move the regular meeting scheduled for December 23<sup>rd</sup> to December 30<sup>th</sup> at 6pm. Director Harris seconded. All approved. Motion carried.

Secretary Simons made a motion to accept the manager's reports. President Dodd seconded. All approved. Motion carried.

The board reviewed and signed off on the bank statement.

Secretary Simons made a motion to adjourn the meeting at 7:51 pm. Director Schenkel seconded. All approved. Motion carried.

  
President, Kathy Dodd

  
Secretary/Treasurer, Janette Simons